

# Anisah Malik Employee 7288291

**Employee-related decision Date: 21 August 2025** 

## **Decision - Employee-related decision**

Outcome: Control of non-qualified staff (Section 43 / Section 99 order)

Outcome date: 21 August 2025

Published date: 6 October 2025

### Firm details

### Firm or organisation at time of matters giving rise to outcome

Name: Jung Law Limited

Address(es): 41 North Road, Southall, Middlesex UB1 2JL

Firm ID: 461983

### **Outcome details**

This outcome was reached by SRA decision.

#### **Decision details**

### **Summary of decision**

The SRA has put restrictions on where and how Ms Malik can work in an SRA regulated firm. It was found that: Ms Malik, who is not a solicitor, was involved in a legal practice and has occasioned or been a party to an act or default which involved such conduct on her part that it is undesirable for her to be involved in a legal practice in any of the ways described in the order below.

#### The facts of the case

Ms Malik deleted a client complaint email. She then had intentionally misled the directors of Jung Law Limited ('the firm') between 27 January 2025 and 30 January 2-25 by stating that she had not received a client complaint email dated 26 December 2024, when that was not true.

#### Reasons/basis



#### **Decision on outcome**

An order pursuant to section 43(2) of the Solicitors Act 1974 was imposed as Ms Malik 's conduct meant that it was undesirable for her to be involved in a legal practice without the SRA's prior approval. The order pursuant to section 43 was made with effect from 28 days of the date of the letter or email notifying Ms Malik of this decision.

Ms Malik conduct was serious because it was found to be dishonest.

Ms Malik was also ordered to pay a proportion of the SRA's costs of £300.

#### What our Section 43 order means

- i. no solicitor shall employ or remunerate her in connection with his/her practice as a solicitor;
- ii. no employee of a solicitor shall employ or remunerate her in connection with the solicitor's practice;
- iii. no recognised body shall employ or remunerate her;
- iv. no manager or employee of a recognised body shall employ or remunerate her in connection with the business of that body;
- v. no recognised body or manager or employee of such a body shall permit her to be a manager of the body; and
- vi. no recognised body or manager or employee of such a body shall permit her to have an interest in the body

except in accordance with the SRA's prior written permission. <u>Search again [https://beta.sra.org.uk/consumers/solicitor-check/]</u>