

## Diversity archive

18 November 2020

### Diversity in the profession

[How diverse are law firms, 2017](https://beta.sra.org.uk/sra/equality-diversity/archive/in-house-lawyers-2017/) [https://beta.sra.org.uk/sra/equality-diversity/archive/in-house-lawyers-2017/]

[How diverse are in-house lawyers, 2017](https://beta.sra.org.uk/sra/equality-diversity/archive/in-house-lawyers-2017/) [https://beta.sra.org.uk/sra/equality-diversity/archive/in-house-lawyers-2017/]

[How diverse are law firms, 2015](https://beta.sra.org.uk/sra/equality-diversity/archive/law-firms-2015/) [https://beta.sra.org.uk/sra/equality-diversity/archive/law-firms-2015/]

[How diverse are in-house lawyers, 2015](https://beta.sra.org.uk/sra/equality-diversity/archive/in-house-lawyers-2015/) [https://beta.sra.org.uk/sra/equality-diversity/archive/in-house-lawyers-2015/]

[Workforce data for solicitors' firms, 2014](https://beta.sra.org.uk/sra/equality-diversity/archive/diversity-legal-profession-2013/) [https://beta.sra.org.uk/sra/equality-diversity/archive/diversity-legal-profession-2013/]

### Our previous strategy and progress reports

[EDI programme of work 2017-18](https://beta.sra.org.uk/sra/equality-diversity/archive/programme-work-2017-18/) [https://beta.sra.org.uk/sra/equality-diversity/archive/programme-work-2017-18/]

[Our equality, diversity and inclusion work \(2017/18\)](https://beta.sra.org.uk/sra/equality-diversity/archive/edi-work-2017-18/)  
[https://beta.sra.org.uk/sra/equality-diversity/archive/edi-work-2017-18/]

[EDI strategy 2014 to 2017](https://beta.sra.org.uk/sra/equality-diversity/strategy/edi-strategy/) [https://beta.sra.org.uk/sra/equality-diversity/strategy/edi-strategy/]

[Progress against our EDI strategy 2014 to 2017](https://beta.sra.org.uk/sra/equality-diversity/archive/edi-progress-2014-2017/)  
[https://beta.sra.org.uk/sra/equality-diversity/archive/edi-progress-2014-2017/]

### External reports into diversity and disproportionality at the SRA

We commissioned a series of reports to look at why there is over representation of certain groups in our investigation and disciplinary work. The recommendations from the most recent report by Professor Gus John influenced our previous EDI strategy 2014 to 2017.

- [Independent Comparative Case Review](https://beta.sra.org.uk/sra/equality-diversity/archive/independent-comparative-case-review/)  
[https://beta.sra.org.uk/sra/equality-diversity/archive/independent-comparative-case-review/] by Professor Gus John published in March 2014
- [Research into issues of disproportionality](https://beta.sra.org.uk/sra/equality-diversity/archive/research-disproportionality/)  
[https://beta.sra.org.uk/sra/equality-diversity/archive/research-disproportionality/] by Pearn Kandola published in July 2010



- [Independent review into disproportionate regulatory outcomes for black and minority ethnic solicitors \[https://beta.sra.org.uk/sra/equality-diversity/archive/ouseley-report/\]](https://beta.sra.org.uk/sra/equality-diversity/archive/ouseley-report/), by Lord Herman Ouseley published in July 2008

## **Diversity in the SRA**

[Read our staff diversity progress report, 2019](https://beta.sra.org.uk/sra/equality-diversity/archive/annual-diversity-report-2019/)

[<https://beta.sra.org.uk/sra/equality-diversity/archive/annual-diversity-report-2019/>]

[Read our staff diversity progress report, 2018](https://beta.sra.org.uk/sra/equality-diversity/archive/annual-diversity-report-2018/)

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